

MODEL

Patient Safety Policy

The *(Dialysis Provider)* has always operated on the basis that the safety of patients is of the greatest importance. Success of the *(Dialysis Provider)* patient safety effort depends upon a thorough understanding and acceptance of the following principles:

- The prevention of patient injury must be the first consideration in all actions and is the responsibility of each employee and physician who practices in this unit.
- Rules and procedures to minimize the possibility of patient injury are essential parts of the patient safety initiative.
- All patient care processes can be made safer and it is the responsibility of the administrative and medical staff leaders to ensure that this is accomplished.

It is the responsibility of all employees and physicians to:

1. Know and follow the rules and procedures applicable to their patient care and non-patient care duties. In addition to strict adherence to these rules, each individual is responsible for using sound judgment and for being aware of potential hazards to patients before taking action.
2. Conduct their duties in such a way as to avoid harm to patients.
3. Promptly report events or situations of actual or potential patient harm

It is the responsibility of management to:

1. Correct work conditions and faulty policies/procedures that increase the chance a patient will be harmed.
2. Inform physicians and employees of known potential patient safety hazards.
3. Train individuals and make equipment and appropriate resources available so that each individual's duties can be completed without causing injury to patients.
4. Promote a climate of non-punitive error reporting and continuous patient safety.

It is the responsibility of the organization's administrative and medical staff leaders to:

1. Support ongoing efforts to reduce the likelihood of patient injury.
2. Promote studies of ways to improve patient safety in high-volume, high-risk, problem prone patient care activities.
3. Incorporate proven patient safety improvement tactics into the patient care practices at *(Dialysis Provider)*.